

# HEALTH AND SAFETY

*Our goal is 'zero harm'. The health and safety of our employees, suppliers, contractors and business partners is paramount. We are committed to building a safety culture across the business in which the value of safety is embedded at every level of the workforce.*

We believe a safe and healthy work environment is a basic human right recognised in national and international law including United Nations' and International Labour Organisation's conventions. Trafigura is committed in its operations and activities to compliance with relevant national and international health and safety laws.

1. We will provide a safe and healthy workplace for all employees, contractors and visitors.
2. We will identify hazards, risks and unsafe conditions and behaviours. Where these cannot be eliminated, they will be appropriately mitigated.
3. We will maintain appropriate health and safety management systems that:
  - a. Identify, evaluate and mitigate work-related risk to as low level as reasonably practicable;
  - b. Require the reporting and investigation of work-related accidents, incidents, illnesses and near-misses; keeping records; determining root-cause and contributing factors; and taking remedial measures to prevent their recurrence;
  - c. Enable robust management and reporting on health and safety management performance;
  - d. Require that the planning, design and operation of all our facilities or operations explicitly address and include health and safety standards, procedures and processes;
  - e. Empower all workers to stop work or any operation if they consider the health and safety risks or hazards faced to be unacceptable;
  - f. Provide employees and visitors with appropriate personal protective equipment (PPE) at no cost to the individual and ensure users are trained in its use;
  - g. Make potable water, sanitary facilities and first aid facilities available in the workplace where practicable to do so;
  - h. Provide measures to prepare for and effectively respond to crises, emergencies and incidents;
  - i. Evaluate progress, periodically assess performance and act on the results of these assessments; and
  - j. Ensure that competent staff and sufficient resources are provided to implement these principles.

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TAKE CARE

**THINK HEALTH**

LOOK AFTER YOURSELF AND THOSE AROUND YOU

BE VIGILANT

**THINK SAFETY**

OUR EMPLOYEES AND PARTNERS DESERVE THE BEST IN SAFETY STANDARDS

  
**TRAFIGURA**